

EQUALITY IMPACT ASSESSMENT

Review of the Taxi Licensing Policy



PLYMOUTH
CITY COUNCIL

STAGE 1: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?	<p>The consideration of the review of the Taxi Licensing Policy taking into consideration the recommendations within the Department for Transport's 'Statutory Taxi and Private Hire Vehicle Standards' (July 2020). The document has also been updated to improve other aspects of the policy and to review the Emissions Standards which are currently out of date.</p> <p>The Council also currently operates a 100% wheel chair assessable Taxi fleet, however a number of drivers have medical exemption certificates.</p>
Author	Rachael Hind, Service Manager, Licensing, ODPH
Department and Service	Licensing Office, Office of the Director of Public Health.
Date of Assessment	8 October 2021

STAGE 2: Evidence and Impact

Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact? <small>See the guidance on how to make this judgement.</small>	Actions	Timescale and who is responsible?
Age	<p>Passengers accessing taxi services are not age-specific and would include all age groups from 18 years of age onwards.</p> <p><u>Under 18s</u></p>	These proposals are not intended to impact on this client group	None	N/A

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact? <small>See the guidance on how to make this judgement.</small>	Actions	Timescale and who is responsible?
	Children and young people access taxi services in particular on an arranged contractual basis to attend educational establishments. Normally these client groups would be accompanied by nominated carers or parents.			
Disability	<p>The hackney carriage fleet is 100% wheel chair assessable, however some vehicles may not be available to wheelchair users, as a result of drivers holding medical exemption certificates and there may be an impact on the client group.</p> <p>Hackney carriage vehicles must also carry assistance dogs.</p> <p>Officer regularly monitor wheel chair access and investigate all complaints where discrimination may arise.</p>	These proposals are not intended to impact on this client group	Any discriminatory complaints received are fully investigated.	Licensing Officers and Police Officers
Faith/Religion or Belief	Currently driver representation covers many nationalities.	<p>These proposals are not intended to impact on this client group.</p> <p>The prevention of crime and disorder aspects of the projects would include hate crime.</p>	Any discriminatory complaints received are fully investigated.	Licensing Officers and Police Officers
Gender - including	There are no differential issues for this protected characteristic.	These proposals	Any	Licensing

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact? <small>See the guidance on how to make this judgement.</small>	Actions	Timescale and who is responsible?
marriage, pregnancy and maternity		are not intended to impact on this client group The prevention of crime and disorder aspects of the projects would include hate crime.	discriminatory complaints received are fully investigated.	Officers and Police Officers
Gender Reassignment	There are no differential issues for this protected characteristic.	It is not anticipated that the amendments to the Policy will have a direct adverse impact on this protected characteristic. The prevention of crime and disorder aspects would include hate crime.	Any discriminatory complaints received are fully investigated.	Licensing Officers and Police Officers
Race	Currently driver representation covers many nationalities.	It is not	Any	Licensing

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact? <small>See the guidance on how to make this judgement.</small>	Actions	Timescale and who is responsible?
		<p>anticipated that the amendments to the Policy will have a direct adverse impact on this protected characteristic.</p> <p>The prevention of crime and disorder aspects of the licensing policy would include hate crime.</p>	discriminatory complaints received are fully investigated.	Officers and Police Officers
Sexual Orientation - including Civil Partnership	There are no differential issues for this protected characteristic.	<p>It is not anticipated that the amendments to the Policy will have a direct adverse impact on this protected characteristic.</p> <p>The prevention of crime and</p>	Any discriminatory complaints received are fully investigated.	Licensing Officers and Police Officers

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact? <small>See the guidance on how to make this judgement.</small>	Actions	Timescale and who is responsible?
		disorder aspects of the licensing policy would include hate crime.		

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
Reduce the inequality gap, particularly in health between communities.	N/A	N/A
Good relations between different communities (community cohesion).	N/A	N/A
Human Rights <small>Please refer to guidance</small>	N/A	N/A
Principles of Fairness <small>Please refer to guidance</small>	N/A	N/A

STAGE 4: Publication			
Responsible Officer; Director, Assistant Director or Head of Service.	Rachael Hind, Service Manager, ODPH	Date	8 October 2021